

Peace and Justice Organizing Training Program

Background: The Chicago Peace Response Coalition has formed an Education Committee to identify training and support needs of various peace and social justice organizations, and to plan some educational activities to address these needs. The goals of this effort are to: (1) increase the knowledge, skills and unity of active members of peace and social justice organizations; (2) foster ongoing opportunities for learning, support and connection among community activists; and (3) help people develop organizing efforts that are effective, vibrant, diverse, active, sustainable and successful. This survey is designed to collect input from a variety of organizations so that the most needed and useful training and educational activities can be planned.

Organizational Information:

1. Name of Organization: _____
2. Name of contact person being surveyed: _____
3. Mailing address, phone number and e-mail of contact person: _____
4. Briefly describe the composition of your organizations—What is the racial make-up, the age of most members, the geographic scope, the size, and any other significant characteristics that describe your constituency?

Interest/Need:

5. Do you think an organizing training program would be beneficial to members of your organization?
 Yes, very much _____
 Somewhat _____
 No _____
 Not sure _____

Training Dates and Times:

6. Which training dates and times do you think members of your organization would most prefer?
 Weekday evenings _____
 Saturdays _____
 Sundays _____
 Other: _____
7. What do you think might work best for the duration of the training?
 An hour _____
 2-3 hours _____
 half day _____
 full day _____
 weekend _____
 other: _____

Training Locations

8. Can you suggest accessible training sites (that could accommodate 30-50 people)?

Possible Training Topics:

9. Check the training topics that you think would be of interest, and beneficial, to members of your organization: *(You can check as many as you think would be useful)*

- 1. **Actions:** how to pick and plan actions and activities; more action ideas
 - 2. **Base-building:** how to recruit, activate and sustain a base
 - 3. **Coalition-building:** how to work with different groups
 - 4. **Current events:** what are the implications and opportunities related to current developments
 - 5. **Fundraising:** how to raise money to support your efforts
 - 6. **History:** what are some lessons from the past that can inform our current work?
 - 7. **Leadership:** how to develop new and effective organizational leaders
 - 8. **Lobbying:** how to influence elected officials through legislative work
 - 9. **Media:** how to develop messages, get media coverage, and create your own media
 - 10. **Meetings and Decision-making:** how to run democratic and effective organizations
 - 11. **Movement-building:** how to develop a broad-based, multi-cultural peace and justice movement
 - 12. **Multi-racial/Multi-cultural Organizing:** how to develop inclusive organizations and activities
 - 13. **Organizational Structure:** how an effective structure can help get the work done
 - 14. **Outreach:** how to develop basic “talking points” to raise public awareness and get people involved
 - 15. **Public Speaking:** how to prepare and present effective public presentations
 - 16. **Racial Justice/Anti-Racist Organizing:** how to effectively address issues of race
 - 17. **Strategic Planning:** how to develop successful issue campaigns
 - 18. **Vision and Values:** how to develop a shared vision and principles for peace and justice
 - 19. **War, Militarization and Globalization:** How do we connect local and global issues?
 - 20. **Other Suggestions:** _____
-
-
-
-

Training Priorities

10. Rank your top three choices (only pick three, please). You can list the topics by number, rather than by title:

1st choice: _____

2nd choice _____

3rd choice _____

Training Participants

For the initial trainings, we plan to invite each organization to send two participants. We encourage this to be a racially mixed delegation.

11. Can you suggest some members of your organization who you think may be interested in, and could benefit from, attending a training program? Please list them below, including their race, gender and age range so we can be mindful of diversity. Also, please list their organizing experience level (high, medium, inexperienced/new).

Suggested Participant _____

Race/Gender/Age _____

Experience Level

1. _____

2. _____

Suggested Trainers / Presenters:

12. Can you suggest people who would be good at presenting any of the training topics listed on the previous page? Again, please list them below, including their race, gender and age so we can be mindful of diversity.

Suggested Trainer _____

Training Topic _____

Race/Gender/Age _____

1. _____

2. _____

3. _____

Other Ideas:

13. Besides training workshops, are there other kinds of educational or support activities that would be helpful to your group?

14. Can you suggest anyone who may want to be involved in planning these activities?

15. Do you have any other suggestions or ideas for the Education Committee?

Thank you very much for your very helpful input.

For more information contact –

Estelle Carol
708-386-7197
art-design@carolsim.com